

## HOURLY POSITION ANNOUNCEMENT

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**POSITION TITLE:** CSFS Student Intern (up to 6 positions)

**LOCATIONS:** Applicants will need to rank their preference within their cover letter and resume

- Alamosa Field Office – Forestry Services Division (Crestone, CO)
- Hubbard Fire Building - Science and Data Division (Fort Collins, CO)
- Nursery Operations – Forest Planning and Implementation (Fort Collins, CO)
- Golden Field Office - Forestry Services Division (Golden, CO)
- Grand Junction Field Office - Forestry Services Division (Grand Junction, CO)
- Colorado State Forest - Forestry Services Division (Gould, CO)

**HOURLY PAY RATE:** \$13.00 per hour; overtime will be made available as necessary

**EMPLOYMENT DATES:** May 26, 2020 through August 14, 2020 (approximate start and end dates)

**CLOSING DATE:** Applications must be submitted by **11:59 pm MST on March 25, 2020.**

### **Description of Internship Program:**

Colorado State Forest Service (CSFS) and Warner College of Natural Resources (WCNR) seasonal forester / student intern positions provide students an in-depth learning and work experience in the field of natural resources. Internships include a 15-85% split between training for the student and hourly work for CSFS, as defined below under “duties and responsibilities”. Student interns prepare several written documents to advance their professional writing skills and encourage self-reflection during the summer, and they receive one-on-one mentoring and evaluation by their CSFS supervisor.

We are seeking student interns who are professional, self-directed, innovative, and energetic. The applicant should enjoy working with people from diverse backgrounds and respect different viewpoints. Of special interest are applicants that demonstrate a capacity to learn new skills, think critically, and serve as effective team members.

### **Brief overview for each CSFS location and position:**

- Alamosa Field Office – Forestry Services Division (Crestone, CO)
  - Assist with wildfire risk assessments and Good Neighbor Authority (GNA) projects in the field office area
  - Assist with wildfire risk assessment protocol and timber cruising, sale layout and contract administration associated with GNA projects.
  - Communicating with landowners, mapping wildfire hazards in ArcGIS, and learning about wildfire mitigation techniques.
  - Housing available at the Baca National Wildlife Refuge bunkhouse for the duration of the internship, at a cost of \$0 to \$450 / month (exact cost to be determined).

- Hubbard Fire Building - Science and Data Division (Fort Collins, CO)
  - Assist GIS specialists with data management and mapping needs for the agency.
  - Assist with special geospatial-related project that may include remote sensing in forestry and/or integrating wildfire risk data with other information to refine existing statewide priority areas.
  - Assist with data compilation for the agency, including geospatial data retrieval and organization, quality assurance/quality control, and metadata creation to be incorporated in a new enterprise database called the Colorado Forest Atlas for CSFS
- Nursery Operations – Forest Planning and Implementation Division (Fort Collins, CO)
  - Assist with all aspects of nursery management, such as selecting ecotypic plant material for conservation projects, collecting local seeds, stratifying and scarifying over 70 species of plants, growing plant material in greenhouses and fields, operating nursery equipment, and maintaining greenhouse facilities.
  - Learn about conservation plantings and reforestation practices, such as the importance of selecting ecotypic plant material and promoting biodiversity.
- Golden Field Office – Forestry Services Division (Golden, CO)
  - Assist with inventorying state and private forestland and marking trees in project areas to meet landowner objectives
  - Assist with Denver Water cutting project (swamping, dragging slash, building piles)
  - Assist with Forest Stewardship Plan development (writing, producing tables and graphs)
- Grand Junction Field Office – Forestry Services Division (Grand Junction, CO)
  - Assist with cruising, inventory, data collection, boundary delineation, resource identification, and timber marking
  - Assist with forest product sale layout, forest stand improvement projects, wildfire mitigation activities, defensible spaces, fuel breaks
  - Assist with assessment of insect and disease projects
- Colorado State Forest – Forestry Services Division (Gould, CO)
  - Assist with multiple-use management of state forestland, including forest inventory, timber sale layout, hazard tree removal, and post-timber sale rehabilitation
  - Assist with assessment of insect and disease projects
  - The State Forest Field Office provides interns with rent-free housing in a dormitory-style cabin with electricity and running water

### **Minimum Requirements:**

- Sophomore, Junior, or Senior pursuing a degree from the Warner College of Natural Resources.
- Good academic standing with Colorado State University (GPA > 2.0).
- Demonstrated career interest in forestry or related natural resource fields.
- Successful completion of coursework in GIS or job experience using GIS.
- Must have a valid driver's license, the ability to obtain a driver's license, or access to a licensed driver by the employment start date.
- Experience working as an effective team member.

### **Conditions of Employment:**

- Ability and willingness to work long hours with occasional evening and weekend duties (work based on a 40-hour work week).
- Student might be exposed to poisonous plants, biting stinging insects, and wildlife during field work.
- Ability to provide suitable work gear, including sturdy hiking boots and other personal items

related to hiking.

- Ability and willingness to travel throughout Colorado for 1-3 day-long trips to CSFS field offices, potentially requiring stays in hotels. Approved lodging and per diem expenses are covered (see [GSA CONUS rates](#) for Colorado).
- Ability and willingness to work in an office environment.
- Ability and willingness to perform strenuous outdoor work and carry backpacks with 25+ pounds of work and personal gear across steep terrain in potentially inclement weather conditions.
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**Preferred Experience:**

- Good written and oral communication skills.
- Basic understanding of wildland fuel types.
- Experience identifying trees in the western U.S.
- Experience navigating with maps, compass, and GPS units.
- Experience using ArcGIS to make maps and perform spatial analyses.
- National Wildfire Coordinating Group S130/190 wildfire training.
- Experience using MS Word, Excel, PowerPoint, internet, and e-mail.

**To Apply:**

Please send electronic versions of the application materials to the email address below:

Resume, cover letter, unofficial CSU transcript, and 3 professional references. **The cover letter must include the following information: (1) the CSFS internship position(s) you are applying for, (2) your interest in and qualifications for each of these positions, and (3) a statement about what diversity and inclusion means to you and why it matters in the workplace.**

[Wilfred.Previant@colostate.edu](mailto:Wilfred.Previant@colostate.edu)

For questions regarding the position, please contact:

**Wilfred Previant**  
**Colorado State University**  
**Colorado State Forest Service**  
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This announcement is also posted on our website at: <http://csfs.colostate.edu/employment>

**CSU is an EO/EA/AA employer. Colorado State University conducts background checks on all final candidates.**